POWERICA
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Environmental Policy

Objective

Powerica Limited ("Powerica" or "the Company") acknowledges the impact its operations have on the environment and the associated health and safety of its identified stakeholders that include employees, workers, contractual labour, communities, customers, suppliers among others. The Entity remains committed towards protecting the environment, conserving natural resources and facilitating a circular system.

Applicability

This overall Policy and all its components extend to all the Directors, employees, officers, workers of the Company across all functions, departments, units. The coverage of this policy also includes all value chain partners including the vendors, transporters and dealers.

Policy Principles

Powerica Limited's environmental responsibilities are driven by its commitment to preserve the environment and are integral to the way of doing its business. Representatives of senior leadership along with all the department heads would be responsible for the implementation.

The Company shall strive to integrate best environmental practices across Powerica Limited's management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship.

The entity, its suppliers, contractors, and stakeholders shall keep its commitment to:

i. Build and operate the facilities in compliance with all applicable environmental laws, regulations, obligations, and endeavour to go beyond compliances.
ii. Identify and evaluate environmental and climate impacts and their associated risks for all activities including distribution & logistics and formulate a mitigation strategy.
iii. Define roles and responsibilities for implementing environmental management policy.
iv. Conduct regular trainings for employees to understand the impacts of business activities on the environment.
v. Continually improve the environmental performance by setting objectives, targets, and processes for efficient use of natural resources, waste management and minimization, emission reduction, noise level control and pollution prevention.
vi. Conserve and protect environment in and around all operational sites in consultation with stakeholders.
vii. Conduct environmental due diligence for new and expansion of existing projects, mergers, and acquisitions by set procedures.
viii. Create environmental awareness through continuous engagement and training with stakeholders including employees, customers, suppliers, service providers, contractors, and local communities.

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ix. Measure, monitor, review and report the environmental performance and issues of the organization in accordance with this policy at regular intervals and audit (internal/ external) before communicating to relevant stakeholders.

POWERICA LTD.

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Name: Mr. Jai Ram Oberoi

Designation: Whole Time Director

Date: 21st June, 2025